



HINDUSTAN AERONAUTICS LIMITED
AIRCRAFT DIVISION, NASHIK
OJHAR TOWNSHIP (POST)
NASHIK- 422207; Ph:02550-277144

Adv.No. –HAL/T&D/1614/20-21/245

Date: 2nd Feb 2021

Engagement of Engineering Graduate & Diploma Apprentices in Hindustan Aeronautics Limited, Nasik under the Apprentices Act, 1961

Applications are invited from Citizens of India for undergoing Apprenticeship Training in Hindustan Aeronautics Limited, Nasik Division for a period of one year as an Apprentice Trainee as per the details given below:

Qualification, Number of Posts & Stipend:

A: ENGINEERING GRADUATE APPRENTICES (Stipend: As per the Apprentice Act Rs.9000/- per Month)

SNo	Trade Name	No of Seats	Qualification Prescribed
1	Aeronautical Engineer	5	Graduates in the respective branch of Engineering
2	Computer Engineer	5	
3	Civil Engineer	2	
4	Electrical Engineer	18	
5	Electronics & Telecommunication Engineer (E&TC)	20	
6	Mechanical Engineer	30	
7	Production Engineer	4	
8	Instrumentation Engineer	3	
	TOTAL	87	

B: TECHNICIAN (DIPLOMA) APPRENTICES (Stipend: As per the Apprentice Act Rs.8000/- per Month)

SNo	Trade Name	No of Seats	Qualification Prescribed
1	Aeronautical Engineer	2	Diploma in Respective branch of Engineering
2	Civil Engineer	2	
3	Computer Engineer	5	
4	Electrical Engineer	20	
5	Electronics & Telecommunication Engineer (E&TC)	15	
6	Mechanical Engineer	30	
7	Metallurgy	2	
8	Polymer	2	
TOTAL		78	

Eligibility:

For Engineering Graduate Apprentices: Candidates should have successfully completed Degree in Engineering/Technology from a recognized university in the above mentioned Disciplines/Subject fields only and the gap between the date of joining and passing date of the qualification should not be more than 3 years.

For Technician (Diploma) Apprentices: Candidates should have passed Diploma in Engineering/Technology from State Board of Technical Education in the above mentioned Disciplines/Subject fields only and the gap between the date of joining and passing date of the qualification should not be more than 3 years. Those who are undergoing/Completed Graduate - engineering are **not eligible** for this apprenticeship programme

Reservations

The reservation for engagement of Apprentices will be admissible as per The Apprenticeship Act 1961.

Category	Reservation Quota
SC	10%
ST	9%
OBC	27%
PWD	4%
XSM	4.5%
EWS	10%

*XSM –Ex-Servicemen, their children and children of Armed Forces personnel

Note:

1) PWD –Persons with Disability. The percentage of disability should not be less than 40%

2) XSM – includes

- i) Children of deceased/disabled Ex-servicemen including those killed/disabled during peace time
- ii) Children of Ex Servicemen
- iii) Children of Serving Jawans
- iv) Children of Serving Officers
- v) Ex-Servicemen

Candidates who wish to apply against PWD/XSM/HAL wards category should furnish their respective certificate issued by competent authority and send a copy of the certificate to the following address:

DGM -Training and skill development,
Hindustan Aeronautics limited, Aircraft division, Nasik
Post: Ojhar Township, Tal: Niphad,
District: Nashik, Maharashtra: 422207

*The certificate should reach the addressee latest by 25th Feb 2021.

EWS (Economically Weaker Section) Reservations:

The benefit of reservation under EWS can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority. The income and Asset Certificate issued by any one of the following authorities shall only be accepted as proof of candidate's claim as belonging to EWS:

- I. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / extra Assistant Commissioner
- II. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate
- III. Revenue Officer not below the rank of Tehsildar and
- IV. Sub-Divisional Officer or the area where the candidate and / or his family normally resides.

Candidates who wish to apply against EWS category should furnish their family income and asset certificate issued by competent authority (Annexure- I) and send a copy of the certificate to the following address:

DGM -Training and skill development,
Hindustan Aeronautics limited, Aircraft division, Nasik
Post: Ojhar Township, Tal: Niphad,
District: Nashik, Maharashtra: 422207

*The certificate should reach the addressee latest by 25th Feb 2021.

Note: The appointment in EWS category is provisional and is subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake / false the service will be terminated forthwith assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake / false certificate.

How to Apply:

Interested and eligible candidates who meet notified criteria should apply for apprenticeship on the portal 'www.mhrdnats.gov.in' against the establishment 'Hindustan Aeronautics limited' of State : Maharashtra, District : Nashik on or before 25th Feb 2021.

Important Instructions:

1. Before applying, the candidates should satisfy themselves regarding eligibility criteria. The candidates should also ensure that the particulars furnished by him/her are correct in all respect. In case any discrepancy is detected during the engagement process/ apprenticeship training or if found, he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will be cancelled/terminated at any stage.
2. Candidates who have passed the qualifying examination and possessing Original/Provisional certificate are only eligible.
3. The above vacancies notified are provisional and may increase or decrease.
4. HAL reserves the right to cancel the advertisement and /or the selection process there under.
5. Decision of HAL Management regarding the selection will be final. Further HAL Management reserves the full right to fill up or otherwise any or all the notified posts depending on the availability of the candidates in any trade/discipline and also to fill up the vacancies if any.
6. Candidates those who have undergone Apprenticeship Training or who are undergoing similar apprenticeship training/ or registered for Apprentice training in the respective discipline under the Apprentice Act elsewhere are not eligible.
7. Candidates with work experience of one year or more are not eligible.
8. Stipend will be paid as per the Apprentices Act /Rules.
9. The selected candidate will have to execute a CONTRACT for the period of training as per Apprentices Act.
10. After completion of the training, the apprenticeship will be terminated and there will be no obligation on Hindustan Aeronautics Limited (HAL) to offer any employment to the apprentice on completion of period of Apprenticeship training in HAL.
11. The period of apprenticeship training is one year.

12. The selected candidates should be in a position to join the establishment on the prescribed date of joining. If the candidate does not report latest by scheduled date, it is assumed that he/she is not interested in the apprenticeship and his/her candidature will be forfeited.
13. All Original certificates / documents should be produced at the time of joining for apprenticeship training.
14. OBC candidates should produce Valid Non-Creamy Layer certificate in Central Govt. format.
15. Persons with disabilities (PWD) should bring latest PWD Certificate, certified by Competent Authority and the percentage of disability should not be less than 40%
16. Canvassing in any form will result in disqualification & Suppression of facts will lead to disqualification at any stage
17. Candidates selected should fulfill all the medical standards as prescribed.
18. The candidate has to make his/her own arrangement for accommodation & travelling for the engagement process/during Apprenticeship Training Period.
19. For latest update on the merit list, please visit 'www.hal-india.com' regularly.

Sd/-
Deputy General Manager
Training and Skill Development
HAL- Nasik